** PUBLIC DISCLOSURE COPY **

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

A For the 2018 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number NATIONAL CENTER FOR LEARNING Address change DISABILITIES, INC. Name change 13-2899381 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 212-545-7510 1 THOMAS CIRCLE NW 700 16,072,517. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 20005-5800 WASHINGTON , DC H(a) Is this a group return Applica-tion pending F Name and address of principal officer: LINDSAY E. JONES for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.NCLD.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1977 M State of legal domicile: DE Part I Summary Briefly describe the organization's mission or most significant activities: THE MISSION OF NCLD IS TO **Activities & Governance** IMPROVE THE LIVES OF THE ONE IN FIVE CHILDREN AND ADULTS NATIONWIDE if the organization discontinued its operations or disposed of more than 25% of its net assets. 19 3 Number of voting members of the governing body (Part VI, line 1a) 3 19 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 38 65,740. 7h **Prior Year Current Year** 3,617,150. 14,205,448. Contributions and grants (Part VIII, line 1h) 8 11,750. 1,678,000. Program service revenue (Part VIII, line 2g) 55. 979. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -90,6291,488. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 $\overline{15,793,798}$ 3,630,443. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 2,500. 21,250. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 8,149,693. 3,014,351. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 80,000. 16a Professional fundraising fees (Part IX, column (A), line 11e) 233,510. **b** Total fundraising expenses (Part IX, column (D), line 25) 1,885,244. 3,823,442. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 12,227,895. 4,982,095. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,351,652. 3,565,903. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 4,423,658. 7,495,477. Total assets (Part X, line 16) 725,261 1,018,052. 21 Total liabilities (Part X, line 26) 三年 3,405,606. 6,770,216 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign LINDSAY E. JONES, PRESIDENT & CEO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature GARRETT M. HIGGINS P00543209 Paid self-employed Firm's name PKF O'CONNOR DAVIES, Firm's EIN ▶ 27-1728945 Preparer Firm's address ▶ 665 FIFTH AVENUE Use Only Phone no. 212-286-2600 NEW YORK, NY 10022 X Yes May the IRS discuss this return with the preparer shown above? (see instructions) No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	· · · · · · · · · · · · · · · · · · ·
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	
	PARENT EMPOWERMENT:
	WE CONTINUED TO FOCUS ON PROVIDING HIGH QUALITY INFORMATION AND
	RESOURCES TO PARENTS OF CHILDREN WITH LEARNING AND ATTENTION ISSUES. WE
	PARTNERED WITH 14 OTHER NON-PROFITS ON UNDERSTOOD.ORG, A RESOURCE FOR
	PARENTS OF CHILDREN WITH LEARNING AND ATTENTION ISSUES, WITH NCLD
	MANAGING AND OPERATING UNDERSTOOD.ORG ON BEHALF OF THE FOUNDING
	PARTNERS. WE NOW HAVE MORE THAN 3,000 PIECES OF CONTENT, INCLUDING
	ARTICLES, VIDEOS, INFOGRAPHICS, AND FIVE STATE-OF-THE-ART TOOLS.
	UNDERSTOOD ALSO PROVIDES A SAFE COMMUNITY FOR PARENTS TO TALK TO EACH
	OTHER AND OFFERS DAILY ACCESS TO TOP EXPERTS. [SEE CONTINUATION ON
	SCHEDULE 0]
	SCHEDOLE 01
	1 125 200
4b	(Code:) (Expenses \$1, 435, 288. including grants of \$) (Revenue \$)
	PUBLIC POLICY:
	WE CONTINUED TO PROTECT AND SUPPORT STUDENTS WITH LEARNING AND
	ATTENTION ISSUES AND LEAD THE FIELD IN KEY AREAS, BY PUBLISHING
	GROUNDBREAKING REPORTS, SHARING OUR RESEARCH, HOSTING NATIONAL THOUGHT
	LEADER CONVENINGS AND ENGAGING WITH PARENTS IN KEY STATES ACROSS THE
	COUNTRY TO ENCOURAGE GRASSROOTS ADVOCACY IN EDUCATION. [SEE
	CONTINUATION ON SCHEDULE O]
4c	(Code:) (Expenses \$ 1,430,816. including grants of \$) (Revenue \$ 1,678,000.)
	EDUCATOR PROJECT:
	WE MADE SIGNIFICANT PROGRESS TOWARD DEFINING THE MINDSETS, KNOWLEDGE
	AND SKILLS EDUCATORS NEED TO BE EFFECTIVE IN SUPPORTING STUDENTS WITH
	LEARNING AND ATTENTION ISSUES, AND HAVE BEGUN TO BUILD OUT A PLAN TO
	PROMOTE THESE IMPORTANT FINDINGS IN 2019 ACROSS THE AREAS OF RESEARCH,
	CONTENT, AND PARTNERSHIP. [SEE CONTINUATION ON SCHEDULE O]
	CONTENT, AND PARTNERSHIP. [SEE CONTINUATION ON SCHEDULE O]
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 868,880 • including grants of \$ 21,250 •) (Revenue \$)
4e	Total program service expenses ▶ 9,513,100.
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			T -
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<u></u>		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,		17	Х	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	⊢'′	21	\vdash
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_V
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		х	
04-	Schedule J	23	Λ	
2 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		х
b	Schedule K. If "No," go to line 25a	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
Ü	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00-		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28b		
C		28c		Х
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
-	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	"		
•	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			7.7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Par	Note. All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance	38	X	L
· ai	Check if Schedule O contains a response or note to any line in this Part V			
	,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		.03	.,,,
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Continued)				Vaa	Na
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	I	I		Yes	No
Za	filed for the calendar year ending with or within the year covered by this return	2a	70			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions					
За	Did the constitution have a state of the sta			За	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule (3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a		-	4a		Х
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccoun	ts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				77	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a	X	
			al	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?			7c		х
А		7d	 	70		21
e	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		l	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
a	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		ı			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	١	ı			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10/11		120		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041		12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	ı			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			.ou		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the second of the second o			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	eΟ		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ration	or			
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		<u> </u>
	If "Yes," complete Form 4720, Schedule O.			-	000	(0040)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This decision b requests information about policies not required by the internal revenue dode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.	,		
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financi	al	
-	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
-	JOHN LANGELER, TREASURER - 212-545-7510			
	1 THOMAS CIRCLE NW, NO. 700, WASHINGTON, DC 20005-5800			

Form 990 (2018)

DISABILITIES, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(do	(C) Position (do not check more than one box, unless person is both an					(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations below	stee or director	, cer ar lustitutional trustee	id a d			tee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
	line)	Individ	Institu	Officer	Key er	Highe emplo	Former			
(1) JOE ZIMMEL	2.00								_	
CO-CHAIR		Х		Х				0.	0.	0.
(2) MARGI BOOTH	2.00									_
CO-CHAIR		Х		Х				0.	0.	0.
(3) FREDERIC M. POSES	2.00									
CHAIRMAN THRU 8/15/18		Х		Х				0.	0.	0.
(4) MARY J. KALIKOW	2.00								_	_
VICE CHAIRMAN		Х		Х				0.	0.	0.
(5) KENNETH A. PLEVAN	2.00								_	_
SECRETARY		Х		Х				0.	0.	0.
(6) JOHN LANGELER	2.00									
TREASURER		Х		Х				0.	0.	0.
(7) KRISTINE BAXTER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) JODY BELLOWS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) DAVID CHARD PH.D.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) KEN DEREGT	1.00									
BOARD MEMBER THRU 8/20/18		Х						0.	0.	0.
(11) JENNA ELLIS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) SHANTI FRY	1.00									
BOARD MEMBER		X						0.	0.	0.
(13) ANNE FORD	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) JOHN G. GANTZ, JR.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) MARK J. GRIFFIN, PH.D.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) JARROD KAHN	1.00									
BOARD MEMBER THRU 8/20/18		Х						0.	0.	0.
(17) THOMAS H. KEAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
										Form 990 (2019)

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Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (D) (E) (F) Position Average Reportable Name and title Reportable **Estimated** (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any ndividual trustee or director the organizations compensation hours for organization (W-2/1099-MISC) from the Highest compensated related nstitutional truste (W-2/1099-MISC) organization organizations and related below organizations line) (18) NANCY KINGSBURY 1.00 BOARD MEMBER Х 0. 0. 0. (19) MARK A. MICHAEL 1.00 X 0. 0 . 0. BOARD MEMBER (20) ALAN D. PESKY 1.00 BOARD MEMBER THRU 11/6/18 Х 0 0. 0. 1.00 (21) NANCY POSES BOARD MEMBER THRU 8/15/18 X 0. 0. 1.00 (22) MARY QUICK BOARD MEMBER THRU 8/15/18 Х 0. 0. 0. 1.00 (23) SALLY QUINN BOARD MEMBER Х 0. 0. 0. (24) CASSIA SCHIFTER 1.00 Х 0. 0. BOARD MEMBER 0 (25) JANET STEINMAYER 1.00 BOARD MEMEBR 0. 0. 0. (26) MARY CORCORAN 40.00 PRESIDENT & CEO THRU 11/15/18 Х 283,631 0. 326,066. 283,631. 326,066. 1,571,056. 157,447. Total from continuation sheets to Part VII, Section A 1,854,687. 483,513. Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 20 compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
FISCAL MANAGEMENT ASSOCIATES, 440 PARK AVE	ETNANCE CONCULTRANTIC	100 064
SOUTH, 3RD FLOOR, NEW YORK, NY 10016 THE STRONG RESOURCE GROUP	FINANCE CONSULTANTS	188,864.
, , , , , , , , , , , , , , , , , , , ,	FUNDRAISING COUNSEL	156,260.
RIVA MONTAMBAULT 25 LUKE STREET, PROSPECT, CT 06712	FINANCE CONSULTANTS	123,731.
EDUCATION COUNSEL, 1320 MAIN STREET, 17TH FLOOR, COLUMBIA, SC 29201	EDUCATION CONSULTING	120,000.

\$100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

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Form 990 DISABILI	ries, in	IC.							13-289	9381	
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(D)	(E)	(F)								
Name and title	(B) Average			Pos	C) ition	1		Reportable	Reportable	Estimated	
Trains and the	hours	(c				app	ly)	compensation	compensation	amount of	
	per					Π	<u>,, </u>	from	from related	other	
	week					yee		the	organizations	compensation	
	(list any	ector				old w		organization	(W-2/1099-MISC)	from the	
	hours for	ordi	ee ee			ated		(W-2/1099-MISC)		organization	
	related organizations	ustee	trust		99	Suedu				and related organizations	
	below	dual tr	tional	١.	nploy	stcon	_			organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				
(27) LINDSAY JONES, VP, CHIEF POLICY	40.00										
ADVOCACY/PRESIDENT & CEO AS OF 11/15	1000	-		х				207,395.	0.	38,265.	
(28) INGRID REYNOSO	40.00							207,73331		30,2001	
CHIEF ADMINISTRATIVE OFFICER	1000	-			Х			208,029.	0.	14,152.	
(29) KEVIN HAGER, CHIEF COMM &	40.00								•		
ENGINEERING THRU 8/31/18					х			181,187.	0.	27,139.	
(30) LINDSAY KRUSE	40.00								Q -		
VP, UNDERSTOOD FOR EDUCATORS						x		244,440.	0.	9,137.	
(31) RYAN LOMBARDO	40.00							,	-	- , -	
DIRECTOR OF ENGINEERING						x		206,100.	0.	41,121.	
(32) KERRI E WILLIAMS	40.00									•	
DIRECTOR OF MARKETING						Х		178,794.	0.	15,767.	
(33) DENISE L TILLES	40.00										
DIRECTOR OF PRODUCT						Х		173,725.	0.	1,272.	
(34) RASHONDA AMBROSE	40.00										
DIRECTOR OF STRATEGIC PARTNERSHIPS						Х		171,386.	0.	10,594.	
	-		_								
					\vdash						
		-									
					\vdash						
		1									
	I	1					1				
Total to Part VII Section A line 1c								1,571,056.		157,447.	
Total to Fait VII, Occion A, IIIlo To	otal to Part VII, Section A, line 1c										

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Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
ran uni		Membership dues						
ē,s		Fundraising events		2,911,099.				
ifts ar A		Related organizations						
s, G		Government grants (contributi						
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grant	ts, and					
		similar amounts not included above	/e 1f	11,294,349.				
g E	g	Noncash contributions included in lines	1a-1f: \$	113,773.				
<u> ဗိ ဗ</u>	h	Total. Add lines 1a-1f			14,205,448.			
				Business Code				
e	2 a	EDUCATION SERVICE FEES		611430	1,678,000.	1,678,000.		
ē Ķ	b							
Score	С							
ran Sev	d							
Program Service Revenue	е							
- □	f	All other program service reve			1 670 000			
	g				1,678,000.			
	3	Investment income (including			979.			979.
	4	other similar amounts)			515.			375.
	4 5			•				-
	3	Royalties	(i) Real	(ii) Personal				
	6 2	Gross rents	(i) Heal	(ii) i ersoriai				
	b							
	c							
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
	-	assets other than inventory	103,407.					
	b	Less: cost or other basis						
		and sales expenses	103,407.					
	С	Gain or (loss)	0.					
		Net gain or (loss)						
ø		Gross income from fundraising	g events (not					
		including \$2,911,	,099. of					
eve		contributions reported on line						
Other Reven		Part IV, line 18	a					
チ		Less: direct expenses		175,312.				
J		Net income or (loss) from fund	~	>	-94,132.			-94,132.
	9 a	Gross income from gaming ac						
		Part IV, line 19		1				
		Less: direct expenses						
		Net income or (loss) from gam		······				
	10 a	Gross sales of inventory, less						
		and allowances		1				
		Less: cost of goods sold						
	<u> </u>	Net income or (loss) from sales Miscellaneous Revenue		Business Code				
}	11 2	OTHER REVENUE	<u> </u>	900099	3,503.			3,503.
	b				,			,,,,,,,
	c	-						
		All other revenue						
		Total. Add lines 11a-11d			3,503.			
	12	Total revenue. See instructions			15,793,798.	1,678,000.	0	89,650.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 21,250. 21,250. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 1,157,278. 1,285,864. 38,576. 90,010. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 5,522,311. 5,173,382. 195,685. 153,244. Other salaries and wages 7 Pension plan accruals and contributions (include 216,766. 172,237. 36,035. 8,494. section 401(k) and 403(b) employer contributions) 82,185. 559,784. 10,034. 652,003. Other employee benefits 9 472,749. 373,204. 81,444. 18,101. 10 Payroll taxes Fees for services (non-employees): Management 45,700. 45,700. Legal 30,500. 30,500. Accounting Lobbying 233,510. 233,510. Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,205,642 612,502. 444,230. 148,910. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 235,986. 111,603. 104,430. 19,953. Office expenses 13 244,689. 149,052. 84,765. 10,872. Information technology 14 15 Royalties 231,767. 269,576. 501,343. 16 Occupancy 318,974. 280,579. 28,822. 9,573. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... 349,730. 128,649. 17,491. 203,590. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 111,571. 111,571. Depreciation, depletion, and amortization 22 28,370. 5,471. 22,772. 127. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 232,987. 231,487. 1,500. PROGRAM & EVALUATION 174,250.PROGRAM RESEARCH EXPENS 174,250. 155,744. 70,755. 16,085. 68,904. RECRUITMENT FEES 97,863. 2,882. 94,981. d REPAIR AND MAINTENANCE 17,523. 56,968. 90.093. 15,602. e All other expenses 12,227,895. 9,513,100. 1,723,871. 990,924. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

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educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2018)
Part X Balance Sheet

Par	τΧ	Balance Sheet					
		Check if Schedule O contains a response or not	e to any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,307,870.	1	3,101,369
	2	Savings and temporary cash investments			245,635.	2	1,575,375
	3	Pledges and grants receivable, net			2,328,999.	3	2,765,960
	4	Accounts receivable, net				4	-
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
	•	section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect		` ''			
,		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
AS	8	Inventories for sale or use				8	
	9	5		l	275,595.	9	24,867
		Land, buildings, and equipment: cost or other	 I I		27373334	-	21,007
	iva	basis. Complete Part VI of Schedule D	100	6,158.			
	b			1,084.	186,415.	10c	5 074
	11	Less: accumulated depreciation Investments - publicly traded securities		<u> </u>	100,413.	11	5,074 10,366
	12	Investments - other securities. See Part IV, line 1				12	10,300
	13	Investments - other securities. See Part IV, line				13	
	14	. •		·····		14	
	15	Intangible assets Other assets See Port IV line 11			79,144.	15	12,466
	16	Other assets. See Part IV, line 11			4,423,658.	16	7,495,477
1	17	Total assets. Add lines 1 through 15 (must equ Accounts payable and accrued expenses			588,232.	17	725,261
	18	Grants payable	300,232.	18	723,201		
	19	Deferred revenue		429,820.	19	(
	20	Tax-exempt bond liabilities			125,0201	20	
	21	Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to current and former				21	
Liabilities	22	key employees, highest compensated employee					
			•	· · · ·		22	
<u>a</u>	23	Secured mortgages and notes payable to unrela		ortice		23	
	23 24	Unsecured notes and loans payable to unrelated	•			24	
	2 4 25	Other liabilities (including federal income tax, pa				24	
	23	parties, and other liabilities not included on lines	-				
		0.1.1.5		1		25	
	26	Total liabilities. Add lines 17 through 25			1,018,052.	26	725,261
1	20	Organizations that follow SFAS 117 (ASC 958				20	, 20 , 20 2
		complete lines 27 through 29, and lines 33 an		and p			
ő	27	Unrestricted net assets			-329,080.	27	1,347,211
3	28	Temporarily restricted net assets			3,734,686.	28	5,423,005
š	29				.,,	29	- 7 7
₹		Organizations that do not follow SFAS 117 (A					
		and complete lines 30 through 34.	555, 6				
,)	30	Capital stock or trust principal, or current funds				30	
ומו	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets of Fund balances	31 32	Retained earnings, endowment, accumulated in				32	
ا رة ا	33	Total net assets or fund balances			3,405,606.	33	6,770,216
žΙ						യാ	0,,,0,410

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Form 990 (2018
Part XI	Do

_					ı u	<u> </u>
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,			
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,			
3	Revenue less expenses. Subtract line 2 from line 1	3				03.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3 <i>,</i>			06.
5	Net unrealized gains (losses) on investments	5		-2	<u>2,6</u>	14.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	<u> </u>	198	3,6	79.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	6,	77(),2	16.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L <i>i</i>	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L:	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	iit			
	Act and OMB Circular A-133?		<u>L</u> ;	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	it			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

NATIONAL CENTER FOR LEARNING

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

DISABILITIES 13-2899381 INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5886840.	10988229.	9536291.	3617150.	14205448.	44233958.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5886840.	10988229.	9536291.	3617150.	14205448.	44233958.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						25991333.
6	Public support. Subtract line 5 from line 4.						18242625.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	5886840.	10988229.	9536291.	3617150.	14205448.	44233958.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	184,274.	274,298.	238,999.	55.	979.	698,605.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		3,945.	21.	1,488.	3,503.	8,957.
11	Total support. Add lines 7 through 10		-		-		44941520.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 3	,155,368.
13	First five years. If the Form 990 is for	the organization's				501(c)(3)	
	organization, check this box and stop	here					>
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2018 (li	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	40.59 %
15	Public support percentage from 2017	Schedule A, Part	II, line 14			15	42.21 %
16a	33 1/3% support test - 2018. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2017. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	ere. Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explair	n in Part VI how th	е
	organization meets the "facts-and-circ	umstances" test.	The organization q	ualifies as a public	ly supported organ	nization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction	s ▶

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, piease com	piete Part II.)				
alendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
alendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6	(a) 2014	(6) 2010	(6) 2010	(4) 2017	(6) 2010	(i) rotai
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for t	he organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organi	zation,
check this box and stop here					<u></u>	>
Section C. Computation of Public					T T	
5 Public support percentage for 2018 (lin			column (f))		15	9/
6 Public support percentage from 2017 S					16	9/
Section D. Computation of Invest					T I	
17 Investment income percentage for 201					17	9
Investment income percentage from 20					18	9
19a 33 1/3% support tests - 2018. If the o	•		•			
more than 33 1/3%, check this box and b 33 1/3% support tests - 2017. If the c	-	-				
line 18 is not more than 33 1/3%, check	k this box and s	top here. The orga	nization qualifies a	as a publicly suppo	orted organization	· > 🗆
20 Private foundation. If the organization	did not check a	box on line 14, 19	a or 19b check th	nis box and see ins	structions	▶ [

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	-		
	2		
	3a		
	3b		
	35		
	_		
	3с		
	4a		
	4b		
	4c		
	5a		
	Ja		
	5b		
	5c		
	6		
	_		
	7		
	8		
	9a		
	9b		
	35		
	9с		
	10a		
	10b		
, a		n-F7)	2018

Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	3).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2018 DISABILITIES, INC.

Part \	Type III Non-Functionally Integrated 509(a)(3) Support	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must	complete Sec	tions A through E.	
Section	A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Ne	et short-term capital gain	1		
2 Re	ecoveries of prior-year distributions	2		
3 Ot	ther gross income (see instructions)	3		
4 Ac	dd lines 1 through 3	4		
5 De	epreciation and depletion	5		
6 Pc	ortion of operating expenses paid or incurred for production or			
CC	ollection of gross income or for management, conservation, or			
	aintenance of property held for production of income (see instructions)	6		
	ther expenses (see instructions)	7		
	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Ag	ggregate fair market value of all non-exempt-use assets (see			
ins	structions for short tax year or assets held for part of year):			
a Av	/erage monthly value of securities	1a		
b Av	verage monthly cash balances	1b		
	ir market value of other non-exempt-use assets	1c		
	otal (add lines 1a, 1b, and 1c)	1d		
	scount claimed for blockage or other			
	ctors (explain in detail in Part VI):			
	equisition indebtedness applicable to non-exempt-use assets	2		
	ubtract line 2 from line 1d	3		
4 Ca	ash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	e instructions)	4		
	et value of non-exempt-use assets (subtract line 4 from line 3)	5		
	ultiply line 5 by .035	6		
	ecoveries of prior-year distributions	7		
	inimum Asset Amount (add line 7 to line 6)	8		
	C - Distributable Amount			Current Year
1 Ac	djusted net income for prior year (from Section A, line 8, Column A)	1		
	nter 85% of line 1	2		
3 M	inimum asset amount for prior year (from Section B, line 8, Column A)	3		
	nter greater of line 2 or line 3	4		
	come tax imposed in prior year	5		
	stributable Amount. Subtract line 5 from line 4, unless subject to			
	nergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	t V	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exer			
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose			
4	Amou	nts paid to acquire exempt-use assets			
5		ied set-aside amounts (prior IRS approval required)			
6		distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which th			
		de details in Part VI). See instructions.	3		
9		outable amount for 2018 from Section C, line 6			
10		amount divided by line 9 amount			
		anican an	(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distrib	outable amount for 2018 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2018 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2018			
а	From	2013			
b	From	2014			
С	From 2015				
d	From 2016				
е	From	2017			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
		ed to 2018 distributable amount			
i		over from 2013 not applied (see instructions)			
i		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2018 from Section D,			
-	line 7:				
а		ed to underdistributions of prior years			
		ed to 2018 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
		ining underdistributions for years prior to 2018, if			
-		Subtract lines 3g and 4a from line 2. For result greater			
		tero, explain in Part VI. See instructions.			
6		ining underdistributions for 2018. Subtract lines 3h			
Ū		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2019. Add lines 3j			
'	and 4	-			
Ω		down of line 7:			
8_					
		s from 2014			
		s from 2015			
		ss from 2016			
		ss from 2017			
е	Exces	s from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
MISCELLANEOUS INCOME
2015 AMOUNT: \$ 3,945.
2016 AMOUNT: \$ 21.
2017 AMOUNT: \$ 1,488.
2018 AMOUNT: \$ 3,503.
PART II, SHORT YEAR EXPLANATION:
2017 WAS A SHORT YEAR RETURN FROM 7/1/17 - 12/31/17.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

NATIONAL CENTER FOR LEARNING

DISABILITIES, INC.

Employer identification number

13-2899381

Filers of:		Section:					
Form 990) or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 990).PF	501(c)(3) exempt private foundation					
1 01111 000	· · ·	4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special I	Rules						
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it mu	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization
NATIONAL CENTER FOR LEARNING
DISABILITIES, INC.

Employer identification number

13-2899381

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$7,471,662. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c) Total contributions	(d) Type of contribution
2	Name, address, and ZIP + 4	\$ 2,157,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$948,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions - \$ 600,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Name, aud 655, and ZIF + 4	\$ 300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, duu ess, anu ZIP + 4	- \$	Person Payroll Complete Part II for noncash contributions.

Name of organization
NATIONAL CENTER FOR LEARNING
DISABILITIES, INC.

Employer identification number

13-2899381

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
-		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization **Employer identification number** NATIONAL CENTER FOR LEARNING DISABILITIES, INC. 13-2899381 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2018

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (see separate instructions), then				
	Section 501(c)(4), (5), or (6) organizat			T_	
Nan		L CENTER FOR LEAR	NING	Emp	loyer identification number
		ITIES, INC.			13-2899381
Pa	rt I-A Complete if the org	janization is exempt under	section 501(c) o	r is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		>	\$
Pa	rt I-B Complete if the org	janization is exempt under	section 501(c)(3)).	
1	Enter the amount of any excise tax	incurred by the organization under	section 4955	>	\$
2	Enter the amount of any excise tax	incurred by organization managers			
	If the organization incurred a sectio				
4a	Was a correction made?				Yes No
	If "Yes." describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt under	section 501(c), e	except section 501(c)(3).
1	Enter the amount directly expended	by the filing organization for secti	on 527 exempt function	on activities	\$
2	Enter the amount of the filing organ	ization's funds contributed to othe	r organizations for sec	tion 527	
	exempt function activities		-	>	6
3	Total exempt function expenditures				
	line 17b		,	▶ 9	\$
4	Did the filing organization file Form				
5	Enter the names, addresses and en	*			
_	made payments. For each organiza		•	•	• •
	contributions received that were pro	•	0 0		·
	political action committee (PAC). If			·	5 5
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

Schedule C (Form 990 or 990-EZ) 2018	DISABILITIE	S, INC.			899381 Page 2	
Part II-A Complete if the org	ganization is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under	
section 501(h)).						
A Check ▶ ☐ if the filing organiz	ation belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,	
expenses, and sha	re of excess lobbying e	expenditures).				
B Check ▶ if the filing organiz	ation checked box A ar	nd "limited control" pro	visions apply.			
	its on Lobbying Exper ditures" means amou			(a) Filing organization's totals	(b) Affiliated group totals	
1a Total lobbying expenditures to inf	uence public opinion (grass roots lobbying)		33,956.		
b Total lobbying expenditures to inf				20,000.		
c Total lobbying expenditures (add	ines 1a and 1b)	, , , , , , , , , , , , , , , , , , , ,		53,956.		
d Other exempt purpose expenditure				11,183,015.		
e Total exempt purpose expenditure				11,236,971.		
f Lobbying nontaxable amount. Ent	er the amount from the	following table in both	columns.	711,849.		
If the amount on line 1e, column (a)	or (b) is: The lob	bying nontaxable am	ount is:			
Not over \$500,000	20% of	the amount on line 1e.				
Over \$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exce	ess over \$500,000.			
Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exce	ess over \$1,000,000.			
Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.			
Over \$17,000,000	\$1,000,	000.				
g Grassroots nontaxable amount (el	nter 25% of line 1f)			177,962.		
h Subtract line 1g from line 1a. If ze	ro or less, enter -0			0.		
i Subtract line 1f from line 1c. If zer	o or less, enter -0			0.		
j If there is an amount other than ze	ero on either line 1h or	line 1i, did the organiza	tion file Form 4720			
reporting section 4911 tax for this	year?				Yes No	
	4-Year Ave	eraging Period Under	Section 501(h)			
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)						
	Lobbying Exper	nditures During 4-Yea	r Averaging Period			
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total	

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2015	5 (b) 2016 (c) 2017		(d) 2018	(e) Total				
2a Lobbying nontaxable amount	520,292.	571,613.	378,868.	711,849.	2,182,622.				
b Lobbying ceiling amount (150% of line 2a, column(e))					3,273,933.				
c Total lobbying expenditures	225,562.	59,783.	40,720.	53,956.	380,021.				
d Grassroots nontaxable amount	130,073.	142,903.	94,717.	177,962.	545,655.				
e Grassroots ceiling amount (150% of line 2d, column (e))					818,483.				
f Grassroots lobbying expenditures		10,089.	1,604.	33,956.	45,649.				

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	ch "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(r	<u>)</u>
	Obbying activity. Yes	ı	No	Amo	ount
1 [During the year, did the filing organization attempt to influence foreign, national, state, or				
le	ocal legislation, including any attempt to influence public opinion on a legislative matter				
c	or referendum, through the use of:				
a ∖	/olunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?	+			
d N	Mailings to members, legislators, or the public?	_			
e F	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?	+			
	Direct contact with legislators, their staffs, government officials, or a legislative body?	-			
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?				
j٦	Fotal. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b i	f "Yes," enter the amount of any tax incurred under section 4912				
c l	f "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	f the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u> </u>			
	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	(5), o	r sec	tion	
arτ					
art	501(c)(6).				
				Yes	N
ı v	Were substantially all (90% or more) dues received nondeductible by members?		1	Yes	N
1 V 2 [Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yea III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O	ar? (5), c	2 3 or sec	tion	
1 \ 2 [3 [art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year lill-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes."	ar? (5), o R (b)	3 or sec Part	tion	
1 V 2 [3 [art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yea III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes." Dues, assessments and similar amounts from members	ar? (5), o R (b)	2 3 or sec	tion	
1 V 2 [3 [art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yea III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	ar? (5), o R (b)	3 or sec Part	tion	
1 V 2 [3 [art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yea III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ar? (5), o R (b)	2 3 or sec Part	tion	
1 V 2 [3 [art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year lill-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	ar? (5), o R (b)	2 3 or sec Part	tion	
1 V 2 [33 [art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	ar? (5), o R (b)	2 3 or sec Part	tion	
1 V 2 [33 [art 11 [22 [6	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yea III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	(5), o	2 3 or sec Part	tion	
1 V 2 [3 [art	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	(5), o	2 3 or sec Part 1 2a 2b 2c	tion	
1 V 2 [] 3 [] art 1 [] 6 () 6 () 7 ()	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yea III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	(5), o	2 3 or sec Part 1 2a 2b 2c	tion	
11 V 22 [33 [art 11 [5 6 6 6 7 7 7 8 7 9 7 14 11	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yea an an activity expenditures from the prior yea sold the organization agree to carry over lobbying and political campaign activity expenditures from the prior yea an activity expenditures from the prior yea sold the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues In notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	(5), o	2 3 or sec Part 1 2a 2b 2c	tion	N 3, is
11 V 22 [33 [33 34 44 66 66 66 66 66 67 67 68 68 68 68 68 68 68 68	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yea and the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	(5), o	2 3 or sec Part 1 2a 2b 2c 3	tion	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, line 6.						
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds				
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No				
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	conferring				
	impermissible private benefit?		Yes No				
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).					
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a hist	torically important land area				
	Protection of natural habitat	Preservation of a cer	tified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last				
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c				
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ure				
	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax				
	year ▶						
4	Number of states where property subject to conservation eas	sement is located					
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of					
	violations, and enforcement of the conservation easements it						
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year				
							
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year				
	▶ \$						
8	Does each conservation easement reported on line 2(d) above						
	and section 170(h)(4)(B)(ii)?						
9	In Part XIII, describe how the organization reports conservation		•				
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes	the organization's accounting for				
Dai	conservation easements. † III Organizations Maintaining Collections of	Art Historical Transuras or Ot	thar Similar Assats				
Fai			iller Sillillar Assets.				
	Complete if the organization answered "Yes" on Form						
па	If the organization elected, as permitted under SFAS 116 (AS		•				
	historical treasures, or other similar assets held for public exh		nce of public service, provide, in Part XIII,				
	the text of the footnote to its financial statements that describ		and below a decad water of additional				
D	If the organization elected, as permitted under SFAS 116 (AS						
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pul	blic service, provide the following amounts				
	relating to these items:		• •				
	(i) Revenue included on Form 990, Part VIII, line 1						
2	If the organization received or held works of art, historical treation following amounts required to be reported under SEAS 1.		ıı gairi, provide				
_	the following amounts required to be reported under SFAS 1:		• •				
	Revenue included on Form 990, Part VIII, line 1						
<u> </u>	Assets included in Form 990, Part X		\$				

832051 10-29-18

Schedule D (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining Co	llections of Art	t, Histo	orical Tre	asures, o	r Othe	r Simila	r Assets	(continu	red)
3	Using the organization's acquisition, accession									
•	(check all that apply):	i, and other records	s, 611661t	arry or arro r	onowing that	. 4.0 4 01	grimodini	400 01 110 0	01100110111	.01110
а	Public exhibition	d		oan or evo	hange progra	ame				
	Scholarly research	e			nange progra					
b		е	Ш,	Julei						
C	Preservation for future generations			6						
4	Provide a description of the organization's coll							ose in Part	XIII.	
5	During the year, did the organization solicit or								٦.,	
Dor	to be sold to raise funds rather than to be main								<u>Yes</u>	No
Fai	Escrow and Custodial Arrang reported an amount on Form 990, Part		ete if the	organizatio	n answered '	"Yes" on	Form 99	0, Part IV, I	ine 9, or	
12	Is the organization an agent, trustee, custodial		iany for c	ontributions	s or other ass	eets not	included			
Iu									Yes	☐ No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII are								_ 1 C S	NO
b	ii res, explain the arrangement in Fart Ain a	id complete the ion	iowing to	abie.					Amount	
_	Designing belongs						40		Amount	
	Beginning balance									
	Additions during the year									
_	Distributions during the year									
Ť	Ending balance								7.,	
	Did the organization include an amount on For						ity?	L	Yes	No
_	If "Yes," explain the arrangement in Part XIII. C									
Par	t V Endowment Funds. Complete if									
		(a) Current year	(b) P	rior year	(c) Two year	rs back	(d) Three	years back	(e) Four	years back
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	nt year end balance	e (line 1g	, column (a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%	_							
С	Temporarily restricted endowment	 %								
	The percentages on lines 2a, 2b, and 2c shoul									
3a	Are there endowment funds not in the possess		tion that	are held ar	nd administer	ed for th	ne organiz	ration		
	by:	o o. ga .					ga		[·	Yes No
	(i) unrelated organizations								3a(i)	100 110
									3a(ii)	
h	(ii) related organizations	one listed as require	od on Sa	shodulo P2					3b	
4	Describe in Part XIII the intended uses of the c								_ JD _	
Par			WITHELL II	irius.						
	Complete if the organization answered		Part IV	line 11a S	ee Form 990	Part X	line 10			
	Description of property	(a) Cost or of			or other		ccumulat	-be-	(d) Book	value
	bescription of property	basis (investm		. ,	(other)		preciation		(u) DOOK	value
	Lond	<u> </u>	.5,	54010	(5.11.101)	40	r. colatioi			
	Land									
	Buildings									
	Leasehold improvements				6 150		1 0	01		074
	Equipment				6,158.		1,0	04.		,074.
	Other Add lines 1a through 1e (Column (d) must on			(5)						.074.

DISABILITIES, INC.

Part VII Investments - Other Securities.	•		J
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D) (E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	•		
Complete if the organization answered "Yes"	on Form 990, Part IV, I	ine 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV. I	ine 11d. See Form 990. Part X. line 15.	
-	Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
<u>(9)</u>			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	,		<u>• </u>
Complete if the organization answered "Yes"	on Form 990, Part IV, I		5.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
(7) (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25)		
2. Liability for uncertain tax positions. In Part XIII, provide	•	e to the organization's financial statements	that reports the
organization's liability for uncertain tax positions under		•	

Schedule D (Form 990) 2018

Sche	dule D (Form 990) 2018 DISABILITIES, INC.			13-	2899381	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statem		Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Total revenue, gains, and other support per audited financial statements			1	16,510	<u>,478.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	0 644			
а	Net unrealized gains (losses) on investments		-2,614. 698,673.	-		
b	Donated services and use of facilities		698,673.	-		
С	Recoveries of prior year grants		00 601	-		
d	Other (Describe in Part XIII.)	2d	20,621.			
е	Add lines 2a through 2d			2e	716	<u>,680.</u>
3	Subtract line 2e from line 1			3	15,793	<u>,798.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b			-		
b	Other (Describe in Part XIII.)	4b				_
С	Add lines 4a and 4b			4c	<u> </u>	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	15,793	<u>,798.</u>
Par	t XII Reconciliation of Expenses per Audited Financial Staten		Expenses per F	⊰etur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				12 145	0.60
1	Total expenses and losses per audited financial statements			1	13,145	,868.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	600 683			
а	Donated services and use of facilities	1 1	698,673.	-		
b	Prior year adjustments			-		
С	Other losses		010 200	-		
d	Other (Describe in Part XIII.)	•	219,300.		015	0.00
е	Add lines 2a through 2d			2e	917 12,227	<u>,973.</u>
3	Subtract line 2e from line 1			3	12,227	<u>,895.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		4		
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	12,227	<u>,895.</u>
	t XIII Supplemental Information.					
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	•	•	; Part	X, line 2; Part X	(I,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	lditional inform	nation.			
PAF	T X, LINE 2:					
	D DEGOGNIZES THE SERENT OF THOME THE DOC		011117 TE EII		DOGTET!	227.0
NCI	D RECOGNIZES THE EFFECT OF INCOME TAX POS	STTIONS	ONLY IF TH	OSE	POSITIO	ONS
	NODE I THE W WHILL NOW OF DETING GUGENTNED	143 173 GT			D14T11ED	
ARE	MORE LIKELY THAN NOT OF BEING SUSTAINED.	MANAGE	EMENT HAS D	ETE.	KWINED	
	T NOID HAD NO INCORPORATIVE THE POSTUTONS THE	m 1.70111 F				
THA	T NCLD HAD NO UNCERTAIN TAX POSITIONS THA	T. MOOFT	REQUIRE F	TNA.	NCIAL	
~==					_	
STP	TEMENT RECOGNITION OR DISCLOSURE. NCLD IS	NO LOI	IGER SUBJEC	T T	<u> </u>	
				~		
EXA	MINATION BY THE APPLICABLE TAXING JURISDI	CTIONS	FOR PERIOD	S P	RIOR TO	
001	_					
<u>201</u>	5.					
.						
PAF	T XI, LINE 2D - OTHER ADJUSTMENTS:					
T.77	THE OHE OF ACCOUNTS				0.0	-01
WR]	TE-OFF OF ACCOUNTS				20,6	521.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants X Phone solicitations g X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) STACY GALIATSOS - 7 WOODLAND Yes No LANE, HUNTINGTON, NY 11743 Х GRANTWRITER 700,000 16,250 683,750. STRONG RESOURCE GROUP - P.O. BOX 1075, PORTSMOUTH, NH FUND DEVELOPMENT Х 0 156,260 -156,260. TIMOTHY J. RUNION - P.O. BOX 1281, WOODSTOCK, NY 12498 FUND DEVELOPMENT Х 0. 61,000 -61,000. 700,000 233 510. 466 490. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2018

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross receipts greater than \$5,000 or fundraising event contributions and gross receipts and gross receipt

		of fundraising event contributions and gro	oss income on Form 990		vents with gross receipt	s greater than \$5,000.
			(a) Event #1 ANNUAL BENEFIT	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
nue						
Revenue	1	Gross receipts	2,992,279.			2,992,279.
_	2	Less: Contributions	2,911,099.			2,911,099.
	3	Gross income (line 1 minus line 2)	81,180.			81,180.
	4	Cash prizes				
		Noncash prizes				
Direct Expenses	6	Rent/facility costs	134,039.			134,039.
Direct E	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	41,273.			41,273.
	10	- · · - · · · · · · · · · · · · · · · ·				175,312. -94,132.
Pa	ırt I	Net income summary. Subtract line 10 from line Gaming. Complete if the organization a				- 94,132.
		\$15,000 on Form 990-EZ, line 6a.			operiod more trial.	
a)			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Billigo	bingo/progressive bingo	(6) Other garming	col. (a) through col. (c))
Rev						
	1	Gross revenue				
	2	Cash prizes				
ses	_	Oddin prizod				
Direct Expenses	3	Noncash prizes				
Oirec	4	Rent/facility costs				
_	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	☐ No	No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		>	
		Not assessed in the second of	Constant Para de la alternación (al)		_	
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)		······	
9	En	ter the state(s) in which the organization condu	cts gaming activities:			
		the organization licensed to conduct gaming ac				Yes No
		No," explain:				
	_					
	_					
		ere any of the organization's gaming licenses re			ear?	Yes No
Ċ	H "	Yes," explain:				
	_					

832082 10-03-18

Schedule G (Form 990 or 990-EZ) 2018

NATIONAL CENTER FOR LEARNING

Sch	edule G (Form 990 or 990-EZ) 2018 DISABILITIES, INC.	<u> </u>	993	οт	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Y	es	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?	1	Y	es	No
13	Indicate the percentage of gaming activity conducted in:	'			
	The organization's facility	1	13a		%
			13b		// %
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:	L	IOU		70
14	enter the name and address of the person who prepares the organization's garning/special events books and records.				
	Name				
	Address				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Y	es	☐ No
h	If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\\$ and the amount				
	of gaming revenue retained by the third party > \$				
_					
С	If "Yes," enter name and address of the third party:				
	Name ►				
	Name				-
	Address >				
16	Gaming manager information:				
	.				
	Name				
	Gaming manager compensation ▶ \$				
	Description of services provided				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	ſ			
	retain the state gaming license?		Y	es	└── No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	Э			
	organization's own exempt activities during the tax year 🕨 \$				
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	l Part l	III, lines	9, 9	b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				
~~					
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	iks:			
<u>(I</u>) NAME OF FUNDRAISER: STRONG RESOURCE GROUP				
<u>(I</u>) ADDRESS OF FUNDRAISER: P.O. BOX 1075, PORTSMOUTH, NH 03802	<u> </u>			
ÞΔ	RT I, LINE 2B, COLUMN (V):				
	TI II III ID; CODOMY (V).				
ST	RONG RESOURCE GROUP (SRG) -				
==	DOMA DEGOVERAL ARCA				
S'I'	RONG RESOURCE GROUP (SRG) IS ENGAGED BY NCLD TO FOCUS ON SUPP	<u>'UR'I</u>	: FO	K	

Part IV | Supplemental Information (continued)

NCLD'S DEVELOPMENT PLANNING AND EXECUTION, BOARD DEVELOPMENT, BUILDING INFRASTRUCTURE IN KEY CITIES, ONBOARDING/TRAINING NEW DEVELOPMENT STAFF, AND SUPPORT TO THE VP, STRATEGIC GROWTH AND PRESIDENT & CEO.

NCLD SHALL PAY STRONG RESOURCE GROUP MONTHLY INSTALLMENT PAYMENT OF \$15,000.

TIMOTHY J. RUNION -

TIMOTHY J. RUNION WILL PROVIDE THE FOLLOWING SERVICES TO NCLD DURING THE PERIOD OF THIS AGREEMENT:

- DRAFT AND REVISE, AS APPROPRIATE, TALKING POINTS, BOILERPLATE PROPOSAL LANGUAGE AND A PITCH DECK REGARDING NCLD'S PROGRAMS FOR YOUNG ADULTS WITH LEARNING AND ATTENTION ISSUES;
- DRAFT PROGRESS REPORT AND PROPOSAL FOR RENEWED SUPPORT FOR SUBMISSION TO THE BILL & MELINDA GATES FOUNDATION;
- PROVIDE ADDITIONAL SUPPORT TO NCLD SENIOR STAFF MEMBERS AS REQUESTED.

TIMOTHY J. RUNION WILL BE PAID \$125 PER HOUR FOR THE SERVICES, PAYABLE AS FOLLOWS:

INITIAL RETAINER PAYMENT OF \$2,500 DUE UPON EXECUTION OF THIS CONTRACT, WHICH SHALL COVER THE FIRST 20 HOURS WORKED DURING THE CONTRACT TERM; AND AN ADDITIONAL PAYMENT (IF REQUIRED) AT THE END OF THE CONTRACT PERIOD, UPON SUBMISSION OF AN INVOICE FROM FUND RAISING COUNSEL SHOWING TOTAL HOURS WORKED BEYOND THE 20 COVERED BY THE INITIAL RETAINER PAYMENT.

STACY GALIATSOS WILL PROVIDE THE FOLLOWING SERVICES TO NCLD DURING THE PERIOD OF THIS AGREEMENT:

Schedule G (Form 990 or 990-EZ)

Part IV Supplemental Information (continued)
- THE DEVELOPMENT (WRITING) OF PROPOSALS TO IDENTIFIED FUNDERS, INCLUDING
ASSISTANCE IN PROGRAM DESIGN AS NECESSARY, EDUCATION RESEARCH AS
NECESSARY, AND FRAMING OF "THE PITCH."
- DEVELOPMENT (WRITING) OF REPORTS TO CURRENT NCLD FUNDERS, INCLUDING
WORKING WITH THE NCLD TEAM TO COLLECT THE NECESSARY DATA AND INFORMATION
(E.G., VIA INTERVIEWS, ETC.).
- REVIEW (REVISIONS/EDITING) OF NCLD PROPOSALS, REPORTS, OR OTHER
FUNDRAISING MATERIALS WRITTEN BY OTHERS AS REQUESTED.
NCLD SHALL PAY STACY GALIATSOS \$125 AN HOUR FOR UP TO 192 HOURS DURING
THE TERM FOR THE SERVICES TO BE BILLED IN MONTHLY INSTALLMENTS.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

NATIONAL CENTER FOR LEARNING

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

Schedule I (Form 990) (2018)

DISABILIT	TIES, INC.					1	13-2899381
Part I General Information on Grants a	•					<u> </u>	
1 Does the organization maintain records							
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	_				anization answered "\	es" on Form 990, Part I	V, line 21, for any
recipient that received more than					(f) Mothod of	Т Т	
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	-	-	e line 1 table		<u> </u>		_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Schedule I (Form 990) (2018)

Part III

DISABILITIES, INC. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIP AWARDS	15	21,250.	0.		SCHOLARSHIP AWARDS
Part IV Supplemental Information. Provide the information rec	uired in Part I lin	e 2: Part III. column	(b): and any other ad	Iditional information	I

PART I, LINE 2:

THE FORD SCHOLARSHIPS APPLICATIONS ARE POSTED ON THE NCLD WEBSITE IN THE FALL OF EACH YEAR, AND OUTREACH TO A WIDE AUDIENCE OF EDUCATOR AND PARENT AUDIENCES IS CONDUCTED; ALL APPLICATIONS MUST BE POSTMARKED ON OR BEFORE THE DEADLINE. EVERY APPLICATION IS REVIEWED BY AN NCLD TEAM MEMBER, AND SECOND AND THIRD ROUND REVIEWS BY STAFF, INTERNS AND INVITED GUESTS (SPECIAL EDUCATION AND RELATED SERVICE PROFESSIONALS) TAKES PLACE. A POOL OF 50 "BEST" APPLICATIONS IS PREPARED FOR A SENIOR STAFF PERSON WHO NARROWS THE NUMBER OF CANDIDATES TO TWENTY, TEN FOR EACH OF THE SCHOLARSHIP AWARD

Part IV | Supplemental Information

CATEGORIES. PACKETS WITH APPLICATION MATERIALS ARE SENT TO MEMBERS OF THE SCHOLARSHIP COMMITTEE INCLUDING ANNE FORD AND OTHER VOLUNTEER MEMBERS OF THIS COMMITTEE.

ONCE THE COMMITTEE MAKES ITS DECISION, THE SENIOR STAFF PERSON FOLLOWS UP
WITH EACH WINNER, THEIR PARENTS, AND SELECT INDIVIDUALS WHO SUBMITTED

LETTERS OF RECOMMENDATION (E.G., TEACHERS, COACHES, EMPLOYERS). FEEDBACK IS
THEN PROVIDED TO THE COMMITTEE ABOUT THEIR SELECTION, ANSWERING ANY
QUESTION THEY RAISED, CONFIRMING THEIR SELECTION OR SUGGESTING A REORDERING
OF AWARDEES BASED ON NEW INFORMATION.

THE ORGANIZATION MONITORS THE AWARD TO ASSURE IT IS USED FOR ITS INTENDED

PURPOSE, AND THE PAYMENT OF SCHOLARSHIP FUNDS IS MADE IN ONE OF THE

FOLLOWING WAYS:

1. DIRECTLY TO WINNER, BY CHECK, AFTER RECEIPT OF COPY OF INVOICE FROM

POST-SECONDARY PROGRAM; OR 2. DIRECTLY TO SCHOOL/PROGRAM, UPON RECEIPT OF

COPY OF INVOICE FROM POST-SECONDARY PROGRAM

IN THE ORGANIZATION'S RECORDS, ALL EXPENSES ARE CODED TO ACCURATELY REFLECT:

- 1. RESTRICTED OR UNRESTRICTED NATURE OF PAYMENT
- 2. PURPOSE OF PAYMENT, PAYEE INFORMATION (INCLUDING SOCIAL SECURITY #),

 APPROVAL BY APPROPRIATE NCLD STAFF

Schedule I (Form 990)

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

 $Employer\ identification\ number \\ 13-2899381$

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
				l
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			l
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
		5a		<u> </u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			l
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			37
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) MARY CORCORAN	(i)	258,631.	0.	25,000.	284,815.	41,251.	609,697.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) LINDSAY JONES, VP, CHIEF POLICY	(i)	182,395.	25,000.	0.	10,700.	27,565.	245,660.	0.
ADVOCACY/PRESIDENT & CEO AS OF 11/15	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) INGRID REYNOSO	(i)	208,029.	0.	0.	7,917.	6,235.	222,181.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KEVIN HAGER, CHIEF COMM &	(i)	181,187.	0.	0.	7,350.	19,789.	208,326.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) LINDSAY KRUSE	(i)	244,440.	0.	0.	7,865.	1,272.	253,577.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) RYAN LOMBARDO	(i)	206,100.	0.	0.	7,662.	33,459.	247,221.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) KERRI E WILLIAMS	(i)	178,794.	0.	0.	4,013.	11,754.	194,561.	0.
DIRECTOR OF MARKETING	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) DENISE L TILLES	(i)	173,725.	0.	0.	0.	1,272.	174,997.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) RASHONDA AMBROSE	(i)	146,386.	25,000.	0.	7,575.	3,019.	181,980.	0.
DIRECTOR OF STRATEGIC PARTNERSHIPS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)		_					
	(ii)		_					
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

PURSUANT TO THE TERMS AND CONDITIONS STIPULATED IN MS. MARY CORCORAN 'S

SEPARATION AGREEMENT DATED NOVEMBER 5, 2018, THE NATIONAL CENTER FOR

LEARNING DISABILITIES, INC. PAID A SEVERANCE PAYMENT TO MS. MARY CORCORAN

IN THE AMOUNT OF \$25,000 IN 2018.

THE \$25,000 WAS TREATED AS TAXABLE COMPENSATION TO THE RECIPIENT ON HER

2018 FORM W-2 AND REFLECTED ON SCHEDULE J, PART II, COLUMN B(III).

PART I, LINE 7:

NCLD OFFERED A DISCRETIONARY PERFORMANCE-BASED BONUS FOR ITS EMPLOYEES WITH

GUIDELINES SET BY MANAGEMENT AND APPROVED BY THE PERSONNEL COMMITTEE. IN

2018, THE FOLLOWING BONUS WERE MADE:

LINDSAY JONES - \$25,000

RASHONDA AMBROSE - \$25,000

THE BONUS IS TAXABLE AND INCLUDED IN THE RECIPIENTS' FORM W-2S.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

Pai	π I Types of Property								
		(a)	(b)	(c)	(d)				
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		_	_	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	tion an	iounts	5	
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	5	113,773.	AVG. SELLIN	G PF	RICE	Z	
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other ()								
27	Other ()								
<u>28</u>	Other ()								
29	Number of Forms 8283 received by the organiz	-	•				0		
	for which the organization completed Form 828	3, Part IV, [Donee Acknowledg	gement 29			0		
	5						Yes	No	
30a	During the year, did the organization receive by							l	
	must hold for at least three years from the date		•	•		00-		Х	
	exempt purposes for the entire holding period? Market								
	b If "Yes," describe the arrangement in Part II. 21 Does the organization have a gift acceptance policy that requires the review of any ponstandard contributions?								
31	1 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								
s∠a			•			20-		х	
h	contributions? If "Yes," describe in Part II.					32a		Λ	
33	If the organization didn't report an amount in co	olumn (a) far	r a type of property	for which column (a) is abo	cked				
33	describe in Part II.	Marrier (C) 101	a type of property	TIOT WITHOUT COMMITTED (a) IS CHE	ioneu,				
	GOOGHAC III I GIL II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

Part II	is repoi	rtıng ın	ı Part I	, colur	mation nn (b), th I informa	ne numb	le the info er of cont	rmation requir ributions, the r	ed by F number	Part I, lines 30b, 3 of items received	2b, and 3 I, or a coi	33, and mbina	d whether tion of bo	the orga th. Also o	inization complete
SCHEDU	JLE M	, P <i>I</i>	ART	I,	COLU	JMN (в):								
THE OF	RGANI	ZAT]	ION	IS	REPO	RTIN	G THE	NUMBER	OF	CONTRIBU	TORS	IN	PART	I,	
COLUMN	(B)	OF	SCF	IEDU	JLE M	Ι.									

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL CENTER FOR LEARNING INC. DISABILITIES,

Employer identification number 13-2899381

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WITH LEARNING AND ATTENTION ISSUES-BY EMPOWERING PARENTS AND YOUNG TRANSFORMING SCHOOLS AND ADVOCATING FOR EQUAL RIGHTS AND WE'RE WORKING TO CREATE A SOCIETY IN WHICH EVERY OPPORTUNITIES. INDIVIDUAL POSSESSES THE ACADEMIC, SOCIAL AND EMOTIONAL SKILLS NEEDED TO SUCCEED IN SCHOOL, AT WORK AND IN LIFE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE MISSION OF NCLD IS TO IMPROVE THE LIVES OF THE ONE IN FIVE CHILDREN AND ADULTS NATIONWIDE WITH LEARNING AND ATTENTION ISSUES-BY EMPOWERING PARENTS AND YOUNG ADULTS, TRANSFORMING SCHOOLS AND ADVOCATING FOR EQUAL RIGHTS AND OPPORTUNITIES. WE'RE WORKING TO CREATE A SOCIETY IN WHICH EVERY INDIVIDUAL POSSESSES THE ACADEMIC, SOCIAL AND EMOTIONAL SKILLS NEEDED TO SUCCEED IN SCHOOL, AT WORK AND IN LIFE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: SINCE THE LAUNCH OF UNDERSTOOD.ORG, WE HAVE ENGAGED MORE THAN $4\,0$ MILLION USERS ON THE SITE. OUR NATIONAL CAMPAIGN IN PARTNERSHIP WITH THE AD COUNCIL SURPASSED \$32M IN DONATED MEDIA, AND OUR OTHER FOUNDING PARTNERS HAVE HELPED TO RAISE AWARENESS ABOUT LEARNING AND ATTENTION ISSUES AND ATTRACT PARENTS TO UNDERSTOOD.ORG.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: IN FY 2018, NCLD ADVANCED FEDERAL POLICY FOR STUDENTS WITH LEARNING AND ATTENTION ISSUES THROUGH THE INTRODUCTION AND PROMOTION OF THE RISE ACT IN THE HOUSE AND SENATE, COLLABORATION WITH FEDERAL PARTNERS TO DEVELOP LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018) Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

RESOURCES TO PROMOTE ACCESS TO HIGHER EDUCATION FOR STUDENTS WITH

DISABILITIES. NCLD ALSO RELEASED A 50 STATE SURVEY OF ALL STATE PLANS

UNDER THE EVERY STUDENT SUCCEEDS ACT AND RATED EACH STATE FOR HOW THEIR

PLAN ADDRESSED NEEDS OF STUDENTS WITH DISABILITIES. WE WORKED WITH A

PANEL OF 10 EXPERTS ON THIS REPORT AND PROMOTED IT TO PARTNERS AND KEY

STATE LEADERS. WE ALSO BROUGHT TOGETHER SEVERAL ORGANIZATIONS THAT WORK

IN THE FIELD OF LEARNING DISABILITIES, INTERVIEWED SEVERAL EXPERTS AND

MEMBERS OF OUR PROFESSIONAL ADVISORY BOARD TO STUDY AND UNDERSTAND THE

PROCESS FOR IDENTIFYING CHILDREN IN SCHOOLS WITH A SPECIFIC LEARNING

DISABILITY. THE RESULT OF THAT WORK WILL HELP STREAMLINE THIS PROCESS

FOR THE FIELD AND DEEPEN PRACTITIONERS AND POLICYMAKERS UNDERSTANDING

OF SPECIFIC LEARNING DISABILITY IDENTIFICATION.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

WE CONTINUED TO BUILD UPON OUR WORK FROM PREVIOUS YEARS, WHICH INCLUDED

CONDUCTING A LITERATURE REVIEW OF EMPIRICALLY-DRIVEN STUDIES, AND FOCUS

GROUPS WITH MORE THAN 60 K-12 PUBLIC GENERAL EDUCATORS IN THREE

GEOGRAPHIES ACROSS THE U.S. REPRESENTING URBAN, RURAL AND SUBURBAN

DISTRICTS. THE FINDINGS FROM THESE FOCUS GROUPS INFORMED A LARGE-SCALE

QUANTITATIVE SURVEY OF OVER 1,000 EDUCATORS THAT WE CONDUCTED IN THE

FIRST THREE MONTHS OF 2018. TO BETTER UNDERSTAND HOW EDUCATORS MIGHT

BENEFIT FROM AND ENGAGE WITH CONTENT ON LEARNING AND ATTENTION ISSUES,

WE CONDUCTED A TEACHER-LED AUDIT OF NEARLY 2,000 PIECES OF EXISTING,

PARENT-FACING, CONTENT ON UNDERSTOOD.ORG. LASTLY, WE CONDUCTED A

LANDSCAPE ANALYSIS OF POTENTIAL PARTNERS AND KEY PLAYERS SUPPORTING

K-12 PROFESSIONAL DEVELOPMENT FOR GENERAL EDUCATORS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.	Employer identification number 13-2899381
YOUNG ADULTS:	
IN FY 2018, NCLD LAUNCHED OUR YOUNG ADULT PROGRAM, THE M	AIN COMPONENT
OF WHICH IS NCLD'S YOUNG ADULT LEADERSHIP COUNCIL. NCLD'	S PROGRAM AIMS
TO EQUIP YOUNG ADULTS WITH THE NECESSARY TOOLS, RESOURCE	S AND
INFORMATION TO NAVIGATE BARRIERS THEY FACE DURING THE TR.	ANSITION FROM
HIGH SCHOOL TO POST-SECONDARY EDUCATION OR CAREER AND AD	VOCATE FOR
OTHERS LIKE THEM. WE RECRUIT 15 YOUNG ADULTS FROM ALL O	VER THE NATION
WHO SERVE 2 YEAR TERMS. THESE YOUNG ADULTS JOINED US FOR	AN IN PERSON 2
DAY ORIENTATION AND TRAINING AND THEN MET WITH US REGULA	RLY THROUGHOUT
THE YEAR FOR POLICY AND ADVOCACY TRAININGS. THESE TRAINING	NGS ARE LEADING
UP TO A 2 DAY IN PERSON HILL DAY EVENT TO BE HELD IN THE	SPRING OF
2019.	
IN FY 2018, NCLD ALSO SUPPORTED YOUNG ADULTS WITH LEARNING	NG AND
ATTENTION ISSUES THROUGH FRIENDS OF QUINN, AN ONLINE COM	MUNITY OFFERING
RESOURCES AND VIDEO INTERVIEWS WITH PEOPLE WITH LEARNING	DIFFERENCES,
AND THE ANNE FORD AND ALLEGRA FORD THOMAS SCHOLARSHIP PRO	OGRAM, WHICH
ENGAGED OVER 600 APPLICANTS, AND UPLIFTS THE STORIES AND	EXPERIENCE OF
YOUNG ADULTS TRANSITIONING FROM HIGH SCHOOL TO COLLEGE.	
EXPENSES \$ 565,888. INCLUDING GRANTS OF \$ 21,250. RE	VENUE \$ 0.
SCHOOL TRANSFORMATION:	
IN FY2018, WE CONCLUDED THE FINAL YEAR OF A 3 YEAR PROJE	CT WHERE WE
FOCUSED ON HELPING SCHOOL DISTRICTS IMPLEMENT MULTI-TIER	ED SYSTEM OF
SUPPORTS (MTSS) FRAMEWORKS, WHICH HAVE BEEN DEMONSTRATED	TO BE THE MOST

832212 10-10-18

Name of the organization NATIONAL CENTER FOR LEARNING **Employer identification number** 13-2899381 DISABILITIES, INC. EFFECTIVE WAY TO ENSURE THAT ALL STUDENTS CAN SUCCEED. WE CONTINUED A SCHOOLS THAT WORK PROJECT WITH BARNSTABLE (MA) PUBLIC SCHOOL DISTRICT AND COMPLETED THE SECOND YEAR OF THE SCHOOLS THAT WORK PROJECT WITH THE MASHPEE (MA) PUBLIC SCHOOL DISTRICT TO IMPLEMENT MTSS IN A COMPREHENSIVE, SYSTEMATIC MANNER THROUGHOUT EACH DISTRICT. THE BARNSTABLE PROJECT CONTINUED WORK STARTED IN THE FIRST YEAR TO DEEPEN MTSS IMPLEMENTATION EFFORTS THROUGHOUT THE DISTRICT, FOCUSING ON TIERS 2 & 3 AND BUILDING SUSTAINABILITY PLANS FOR AFTER THE GRANT ENDED. THE MASHPEE PROJECT CONTINUED WORK WITH ANOTHER FULL YEAR OF TARGETED PROFESSIONAL DEVELOPMENT, STRATEGIC PLANNING AND MENTORING FOCUSED ON FULLY IMPLEMENTING MTSS PRE K-12 IN BOTH ACADEMICS AND BEHAVIOR FROM THE DISTRICT THROUGH TO THE SCHOOLS. IN ADDITION, WE CONTINUED THE SECOND YEAR OF WORK ON A THREE-YEAR GRANT TO SUPPORT MTSS REGIONAL IMPLEMENTATION AND SUSTAINABILITY EFFORTS THROUGH THE CAPE COD COLLABORATIVE. EXPENSES \$ 302,992. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 2: THE CHAIRMAN FREDERIC M. POSES AND BOARD MEMBER NANCY POSES HAVE A FAMILY RELATIONSHIP. THEY RESIGNED FROM THE BOARD IN AUGUST OF 2018. FORM 990, PART VI, SECTION A, LINE 4: IN 2018, NCLD AMENDED ITS BYLAW TO ALLOW FOR ELECTRONIC NOTICE OF MEETINGS, ELECTRONIC VOTING AND PROXY VOTING. THE AMENDED BY-LAW ALSO CLARIFIED

FORM 990, PART VI, SECTION B, LINE 11B:

Schedule O (Form 990 or 990-EZ) (2018)

DECISION MAKING FOR MORE EFFICIENCY, ALLOWING THE EXECUTIVE COMMITTEE OF

THE BOARD TO MAKE DECISIONS FOR THE BOARD WITH PROPER NOTICE.

Name of the organization NATIONAL CENTER FOR LEARNING DISABILITIES, INC.

Employer identification number 13-2899381

THE PRESIDENT & CEO AND THE FINANCE DIRECTOR REVIEW THE FORM 990 FOR ANY ADJUSTMENTS AND IT IS COMPARED TO THE AUDITED FINANCIAL STATEMENTS. THE PRESIDENT & CEO REVIEWS ALL THE TEXT. AFTER THE EXECUTIVE REVIEW IS COMPLETE, THE FORM 990 IS FORWARDED TO THE BOARD BY E-MAIL. PAPER COPIES OF THE FORM 990 ARE ALSO PROVIDED TO THOSE BOARD MEMBERS WHO PREFER THEM. THE ORGANIZATION'S OFFICERS ADDRESS ANY QUESTIONS THAT THE BOARD MAY HAVE. WHEN ALL QUESTIONS AND ISSUES ARE RESOLVED, THE PRESIDENT & CEO APPROVES AND THE FORM 990 IS ELECTRONICALLY FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

ANY POSSIBLE CONFLICT OF INTEREST SHOULD BE PROMPTLY DISCLOSED TO THE BOARD OF DIRECTORS BY THE PERSON CONCERNED. THIS POLICY INCLUDES ANY DIRECTOR, OFFICER, STAFF MEMBER AND MEMBERS OF THE IMMEDIATE FAMILY THEREOF, OR ANY PARTY, GROUP OR ORGANIZATION THAT IS ASSOCIATED WITH THE ORGANIZATION. ANY CONTRACT PROPOSED FOR THIS ORGANIZATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS OR A COMMITTEE THEREOF. ANY INTERESTED PERSON BRINGING A POTENTIAL CONFLICT OF INTEREST TO THE ATTENTION OF THE BOARD OF DIRECTORS (OR ITS COMMITTEE) MAY PROVIDE THE BOARD OR COMMITTEE WITH ANY AND ALL RELEVANT INFORMATION, BUT SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD (OR COMMITTEE) IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION. THE INTERESTED PERSON SHALL NOT VOTE ON THE MATTER. THE MINUTES OF THE BOARD (OR COMMITTEE) SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DECISION OR VOTE AND DID NOT VOTE. WHEN THERE IS A DOUBT THAT A CONFLICT OF INTEREST EXISTS, THE MATTER SHALL BE RESOLVED BY A VOTE OF THE BOARD OF DIRECTORS (OR COMMITTEE), EXCLUDING THE PERSON CONCERNING WHOSE SITUATION THE DOUBT HAS ARISEN. A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS FURNISHED ANNUALLY BY EACH DIRECTOR,

Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization NATIONAL CENTER FOR LEARNING **Employer identification number** 13-2899381 DISABILITIES, INC. OFFICER, AND STAFF MEMBER WHO IS PRESENTLY SERVING THE ORGANIZATION, OR WHO MAY HEREAFTER BECOME ASSOCIATED WITH IT. THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF THE DIRECTORS, OFFICERS, AND STAFF MEMBERS. ANY NEW DIRECTORS, OFFICERS OR STAFF MEMBERS ARE ADVISED OF THE POLICY AND SHALL FURNISH A DISCLOSURE STATEMENT PRIOR TO UNDERTAKING THE DUTIES OF SUCH OFFICE. FORM 990, PART VI, SECTION B, LINE 15: THE PROCESS FOR DETERMINING COMPENSATION FOR THE PRESIDENT & CEO OF THE ORGANIZATION INCLUDES ALL OF THE FOLLOWING ELEMENTS: 1. REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS: EXECUTIVE COMPENSATION IS REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. ALL INDIVIDUALS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT ARE EXCLUDED FROM THE ROOM FOR DISCUSSIONS AND DECISIONS REGARDING EXECUTIVE COMPENSATION. USE OF COMPARABLE COMPENSATION DATA: COMPENSATION DATA FROM SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS ARE THE DATA SOURCES UTILIZED TO ESTABLISH EXECUTIVE COMPENSATION.

3. CONTEMPORANEOUS DOCUMENTATION: THERE IS CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENT IN THE BOOKS AND RECORDS OF THE ORGANIZATION.

THE PROCESS FOR ESTABLISHING EXECUTIVE COMPENSATION WAS LAST PERFORMED ON **DECEMBER 31, 2018.**

COMPENSATION ARRANGEMENTS FOR OTHER OFFICERS AND KEY EMPLOYEES ARE

Name of the organization NATIONAL CENTER FOR LEARNING **Employer identification number** 13-2899381 DISABILITIES, INC. DETERMINED BY THE PRESIDENT & CEO, AND MAY INCLUDE COST OF LIVING INCREASES AND MERIT INCREASES. SALARY SURVEYS ARE USED TO ASSIST THE ORGANIZATION IN SETTING COMPENSATION ARRANGEMENTS. THE PRESIDENT & CEO PRESENTS THE PROPOSED COMPENSATION FOR THE OFFICERS AND KEY EMPLOYEES TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL. THIS PROCESS WAS LAST PERFORMED ON DECEMBER 31, 2018. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: NY, AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MS, MN, NC, ND, NJ, NH, NM, OR, PA, RI, SC, TN UT, VA, WI, WV FORM 990, PART VI, SECTION C, LINE 19: THE FORM 990 IS AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. THE RETURN IS POSTED ON GUIDESTAR.ORG AND OTHER SIMILAR WEBSITES. IN ADDITION, FORMS 990 AND 1023, AS WELL AS THE FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, ARTICLES OF INCORPORATION AND BYLAWS ARE AVAILABLE UPON WRITTEN REQUEST OF THE ORGANIZATION AT 32 LAIGHT STREET (2ND FLOOR), NEW YORK, NY 10013-2152; OR BY CALLING THE ORGANIZATION AT 212-545-7510. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: BAD DEBT EXPENSES - UNCOLLECTIBLE PLEDGE RECEIVABLES -219,300. WRITE-OFF OF ACCOUNTS 20,621. TOTAL TO FORM 990, PART XI, LINE 9 -198,679. FORM 990, PART XII, LINE 2C: THE PROCESS FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PROCESS EMPLOYED IN THE PRIOR YEAR.

Schedule O (Form 990 or 9	NAMIONAL CENTED DOD LEADALING	Page 2					
Name of the organization	NATIONAL CENTER FOR LEARNING	Employer identification number					
	DISABILITIES, INC.	Employer identification number 13-2899381					